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BFBS Carbon Reduction Plan

Date of Plan Publication: 01 September 2026

Commitment to Achieving Net Zero

BFBS is committed to achieving Net Zero emission by 2050 or sooner.

Preparation of this Plan

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Emissions Year: 2021/22

Additional Details relating to the Baseline Emissions calculations.

2021/22 is the first year of reporting and therefore establishes the baseline to be used. No previous reporting data is available before this baseline. This report and plan align with the BFBS Financial Year of 1 April to 31 March.

Included Sources for Scope 3 Emissions are categories:

4. Upstream Transportation and Distribution
5. Waste Generated in Operation
6. Business Travel
7. Employee Commuting
9. Downstream Transportation and Distribution

Baseline Year Emissions:

Emissions	Total (tCO_2e)
Scope 1	**120.4**
Scope 2	**133.8**
Scope 3	**324.3**
Total Emissions	**578.5**

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Current Emissions Year: 2025/26

Additional Details relating to the Baseline Emissions calculations.

This report and plan align with the BFBS Financial Year of 1 April to 31 March. Future updates to our Carbon Reduction Plan will be published by the end of September following the financial year end.

Included Sources for Scope 3 Emissions are categories:

4. Upstream Transportation and Distribution
5. Waste Generated in Operation
6. Business Travel
7. Employee Commuting
9. Downstream Transportation and Distribution

Current Year Emissions:

Emissions	Total (tCO_2e)
Scope 1	**83.8**
Scope 2	**26.6**
Scope 3	**401.5**
Total Emissions	**511.9**

Progress Against Target for Emissions Footprint

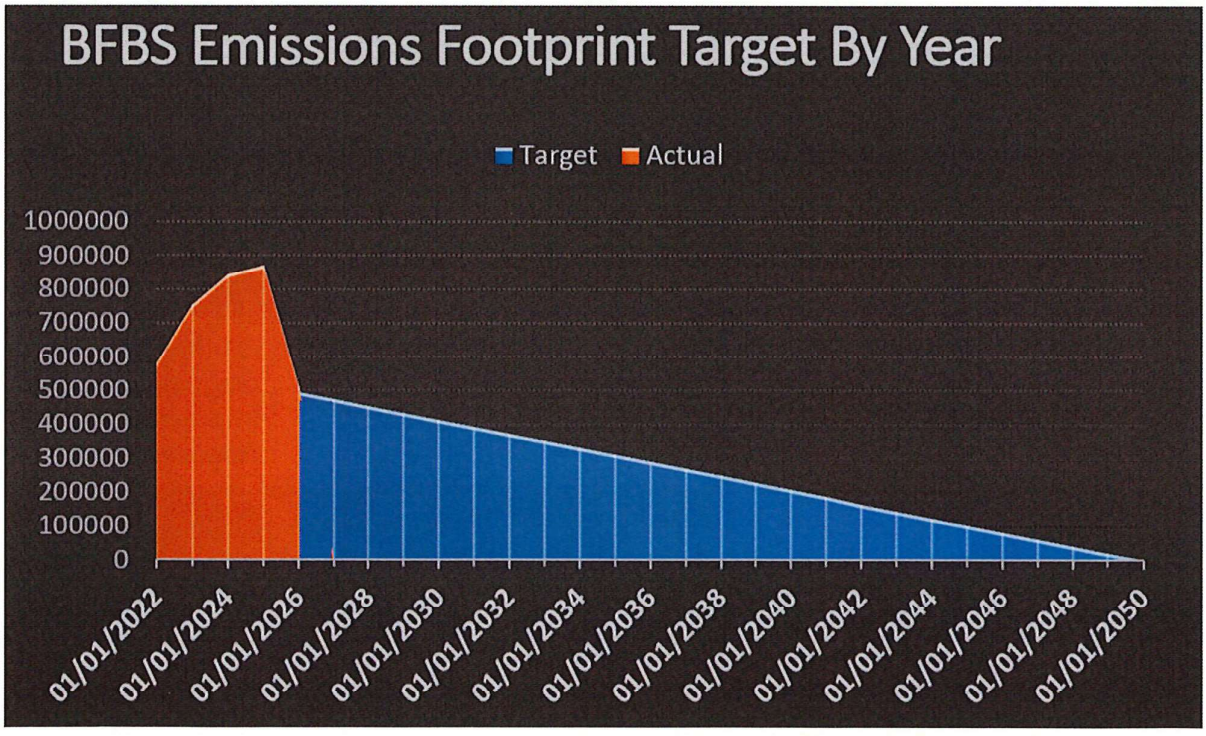
In 2021/22, BFBS formally committed to becoming a net zero organisation by 2050 or sooner. Since then, we have assessed, monitored and reported on our greenhouse gas emissions in line with Streamlined Energy and Carbon Reporting regulations (SECR).

Data has been collected from invoicing and other reporting provided by our suppliers and also from information directly extracted from our financial accounting system. The conversion factors applied to this data to assess the emissions were taken from "UK Government GHG Conversion Factors for Company Reporting."

BFBS has successfully reduced its emissions footprint during the current reporting period. Total emissions were 512 tonnes of carbon dioxide (tCO_2e), which saw a reduction of 360 tonnes (tCO_2e) or 41% compared to 2024/25. There were three main contributory factors. Firstly, Scope 2 emissions fell by 83%, principally following the replacement of the Cyprus broadcast transmitters with higher-efficiency units. This was BFBS's principal energy-efficiency measure during the year and reduced both power consumption and associated cooling requirements. Secondly, reported air travel emissions fell by 37%, reflecting updated government conversion factors and more accurate travel data. Finally, refrigerant emissions across the worldwide estate fell by 83%.

These improvements and reductions have brought our footprint within our original target defined in our baseline year 2021/22.

The following graphically depicts the current progress against target for the reduction of Carbon Footprint by BFBS and is current at the date of this plan.



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021/22 baseline.

Planned Carbon Reduction Initiatives

Item	Initiative	Planned Date
1	Initiation of preparing a baseline Carbon Reduction Plan that will be updated annually and made publicly available	Q3 2022 Achieved
2	Certification to Environmental Management System ISO 14001	Q3 2023 Achieved
3	Formation of a 'Greener Network' within the business to drive forward environmental initiatives and improvements	Q3 2022 Achieved
4	Use of 'Lightfoot' technology across our motor fleet, with the intention to promote a more efficient driving style amongst all drivers	Q2 2022 Achieved
5	Introduction of a Cycle to work scheme	Q2 2022 Achieved
6	Investment in electric vehicles including a recharging capability at our head office	Q2 2023 Achieved
7	Commencement of a "Salary Sacrifice" scheme to allow employees to purchase electric vehicles	Q2 2023 Achieved
8	More environmentally friendly and efficient materials used within our office refurbishment programme, i.e., LED lighting	Q4 2022 Achieved
9	A greatly reduced business travel footprint, with an emphasis on essential travel only	Q1 2027 Ongoing Improvements Reported
10	Introduction of a corporate-wide Flexible/Hybrid working policy that embraces technology and reduces the need for employee commuting	Q2 2022 Achieved
11	A comprehensive recycling programme, including wastepaper and media	Q2 2023 Achieved
12	An aspiration to only use renewable energy where operationally possible and within our direct control and will be driven by our upcoming ESOS initiative	Ongoing Q3 2027

Item	Initiative	Planned Date
13	Upgrade of operational Ice Cream machine to a more environmentally friendly model	Q3 2024 Achieved
14	Increase Carbon Reduction Reporting to include all BFBS locations in the UK and Overseas in the annual return	Q3 2022 Achieved
15	Regeneration of the estate pond at Chalfont Grove and improving the surrounding environment to increase wellbeing of both local wildlife and employees. (Action Currently paused due to finding breeding Newts which are a protected species)	Paused
16	Establish a regular "Carbon Awareness Moment" in the internal digital newsletter to promote carbon reduction initiatives in both professional and personal lives	Q4 2023 Achieved and Ongoing
17	BFBS has included an ethical statement within its Investment Policy which encourages its fund managers to act as good stewards of their equity investments through active monitoring, engagement, and voting with a focus on ethical and sustainable funds	Q4 2022 Achieved
18	Clean Soft Wrapper Recycling – Containers placed in strategic location in Head Office to enable collection and recycling of soft plastic wrappers	Q3 2023
19	Boiling Water Taps – Installation of advanced drinking water system delivering pure, filtered, boiling water on demand reducing electricity consumption over standard kettles	Q3 2023 Achieved
20	Delivery of replacement mobile cinema (Movie Machine) to a more environmentally friendly and sustainable system	Q3 2025 Achieved
21	Consideration of Fully Electric or Hybrid Vehicles on renewal of company provided cars	Ongoing
22	Chalfont Power Monitoring to introduce separate energy sub-meters to allow close monitoring of energy consumption at the Chalfont site	Q2 2026 Achieved
23	Re-Certification to Environmental Management System ISO 14001	Q4 2026
24	Investigate more carbon friendly use of electricity including initiatives to automatically shut down non vital computing equipment and monitors overnight preventing "phantom" energy usage and will be driven by our upcoming ESOS initiative	Q2 2027

Item	Initiative	Planned Date
25	Investigate wider considerations for environmental improvements though our ongoing facilities planned preventative maintenance programme including lighting, heating etc and will be driven by our upcoming ESOS initiative	Ongoing
26	Due to the increasing size of the business, we now qualify under Phase 4 of the Government energy assessment and audit program, ESOS. This will necessitate a structured, regulator-approved assessment of our energy use across studios, technical sites, offices and vehicle fleet, enabling us to identify cost-saving efficiency measures, strengthen operational resilience, and demonstrate clear progress in reducing carbon emissions	Q4 2027

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of BFBS:

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Ben Chapman – Chief Executive on behalf of BFBS

Date: 30th September 2026